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KENTUCKY YMCA YOUTH ASSOCIATION KENTUCKY YOUTH ASSEMBLY Bluegrass Bill

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Referred to Committee: House 3

Authors: Addison Burchett, Hadley Burchett	Action on the Bill	
School: West Carter HS	House	Senate
	🗆 Passed	🗆 Passed
City: Olive Hill	Defeated	Defeated

An act to create more employment opportunities and provide incentives to hire non-violent felons to aid their reentry to society.

Be it enacted by the Youth Assembly of the Commonwealth of Kentucky

Section 1: After inmates are released from prison their struggles are far from over. Often, these offenders are faced with numerous obstacles in their re-entry into becoming functional members of society as well as part of the workforce. Not only do these ex-cons face the challenge of being stereotyped by many potential employers, but their lack of recent work experience and necessary skills to aid the job hunt coupled with nearly 40,000 collateral consequences make the job search for ex-offenders nearly impossible. The stress of unemployment also increases their risk of alcohol and drug abuse, especially for those who already have a history of these issues.

Section 2: Despite recent efforts, two of Kentucky's greatest problems, unemployment and incarceration rates, have soared. According to a recent statistic, 70% of inmates were unemployed during the time of their arrest, illustrating the direct correlation between prison populations and employment; therefore, making employment a crucial factor in combating Kentucky's rising incarceration rates. Kentucky's state prison population has "far outpaced the national average, rising 45 percent in the decade ending in 2009, compared to a 13 percent nationwide," stated in an article in PBS Frontline, making Kentucky's incarceration rate 7th in the world.

Section 3: In response to this dilemma, the proposed solution is that we focus on prioritizing rehabilitation through employment within the walls of prison so that prisoners develop a cohesive plan for employment upon release. This solution would establish more employment opportunities and give employers an incentive to hire non-violent ex-cons, so they do not become a part of the many repeat offenders and are able to find a source of employment. According to a 2007 article in Criminology & Public Policy, there are as many as 800 occupations that automatically disqualify people with felony convictions for life; therefore, we would like to propose that unless the crime is substantially related to the licensed activity, non-violent offenders should be given the opportunity to obtain these career licenses after 6 months. For instance, a person with a history of selling drugs, should not allowed to become a pharmacist; however, a person with this same history should not be prohibited for the rest of their lives from being a barber. The final change we would like to put forward is to provide a tax write-off (based on a ratio of: # of employed felons to employees without a record up to 2%) for small businesses hiring non-felons to decrease the stigma that accompanies a criminal conviction.

Section 4: According to an article in wfpl.org, we spend approximately \$18,000 per inmate and Kentucky lawmakers have Section 4: According to an article in wfpl.org, we spend approximately \$18,000 per inmate and Kentucky lawmakers have increased this budget by \$362 million. Our bill will combat these expenses by reducing the amount of returning offenders and programs needed to support convicts returning into society. If passed, this bill will be enacted January 1, 2017, in order to ensure there is time for application of these changes.

Section 5: This bill is crucial to Kentucky because the inability to find obtain a legitimate source of income, often leads to illicit or illegal means creating a never-ending cycle of poverty and repeat offenses. It should not be easier for a citizen to sell drugs than find a job.