

 KENTUCKY YMCA YOUTH ASSOCIATION KENTUCKY YOUTH ASSEMBLY Bluegrass Bill	Blue BG 34						
	Referred to Committee: Senate 2						
Authors: Savannah Cummings, Sarah Whitehead	Action on the Bill <table> <tr> <td>House</td> <td>Senate</td> </tr> <tr> <td>___ <input type="checkbox"/> Passed</td> <td>___ <input type="checkbox"/> Passed</td> </tr> <tr> <td>___ <input type="checkbox"/> Defeated</td> <td>___ <input type="checkbox"/> Defeated</td> </tr> </table>	House	Senate	___ <input type="checkbox"/> Passed	___ <input type="checkbox"/> Passed	___ <input type="checkbox"/> Defeated	___ <input type="checkbox"/> Defeated
House		Senate					
___ <input type="checkbox"/> Passed		___ <input type="checkbox"/> Passed					
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School: South Oldham HS							
City: Creswood							

1 An act to require all public employers to offer 12 weeks minimum of paid maternity leave.

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Be it enacted by the Youth Assembly of the Commonwealth of Kentucky

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Section 1: Currently, public employees are offered 12 weeks maternity leave without pay. This act is called family medical leave act. During this leave there is no guarantee that their job is secure, even for key employees. It is completely legal to be terminated during leave. Of all the people who take maternity leave, only 59% are eligible for FLMA.

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Section 2: This bill will require that all publicly owned employers offer 12 weeks minimum of paid maternity leave. Employers will take account of the total hours of work in a year to determine if they get full pay. This means they could be paid exactly what they would earn, as if they were still there. On the other hand, employers will determine the amount paid if needed.

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Section 3: The availability of extensions is determined by individual employers. Under these circumstances that means extra time will not be paid for and therefore there might be no guarantee of the employees job after the initial 12 weeks.

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Section 4: Employees will be entitled to their former positions upon return after the paid leave of 12 weeks.

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Section 5: This bill will go into effect 3 months after passing.