

 KENTUCKY YMCA YOUTH ASSOCIATION KENTUCKY YOUTH ASSEMBLY Commonwealth Bill	Blue CW 15						
	Referred to Committee: Senate 2						
Authors: Dylan Daugherty, Skyler Hornback, Haley Dicken	Action on the Bill						
School: Gatton Academy							
City: Bowling Green							
	<table border="0"> <tr> <td style="text-align: center;">House</td> <td style="text-align: center;">Senate</td> </tr> <tr> <td style="text-align: center;">___ <input type="checkbox"/> Passed</td> <td style="text-align: center;">___ <input type="checkbox"/> Passed</td> </tr> <tr> <td style="text-align: center;">___ <input type="checkbox"/> Defeated</td> <td style="text-align: center;">___ <input type="checkbox"/> Defeated</td> </tr> </table>	House	Senate	___ <input type="checkbox"/> Passed	___ <input type="checkbox"/> Passed	___ <input type="checkbox"/> Defeated	___ <input type="checkbox"/> Defeated
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1 An act to Eliminate Forced Labor Unionization of Kentucky Workers by their Employers
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3 **Be it enacted by the Youth Assembly of the Commonwealth of Kentucky**
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5 Section 1: Amend KRS 336.130 by enacting a Subsection 5 to prohibit employers from forcing new
6 employees, as a condition of their employment, to join a labor organization against their wishes; pay
7 dues to be a member of said labor organization in any way, shape, or form; or be required to pay a
8 charity or third party an equivalent amount as would standard have to be paid to the labor
9 organization to become a member.
10
11 Section 2: Amend KRS 336.180 to state KRS 336.130 as an instance in which the definition of "labor
12 organization" set forth by KRS 336.180 is applied and upheld.
13
14 Section 3: Amend KRS 336.990 to include within a new Subsection 3 a Clause (a) that will ensure that
15 any employer who is found in violation of Subsection 5 of KRS 336.130 will be subject to the penal
16 code which coincides with a Class A misdemeanor, including any fines and sentencing; a Clause (b)
17 which will give any employee the right to file a grievance in a court of law against their employer if
18 these rights have been infringed; and a Clause (c) that ensures the right of any employee who, having
19 been forced to pay dues to a said labor organization, can lawfully seek restitution from their employer.
20
21 Section 4: A new section within KRS 336 shall be enacted that will explicitly state that the provisions
22 set forth in Subsection 5 of KRS 336.130 will not apply to employers or employees who are covered
23 under the Federal Railway Labor Act; federal employers or employees and those on exclusive federal
24 enclaves; employers and employees where it would conflict with federal law; or employer/employee
25 labor organization agreements entered into prior to the date of enactment of this law.
26
27 Section 5: This law will go into effect on January 1, 2018.