



**FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

February 2012

Kentucky YMCA Youth Association

Job Description: Regional Director

Organization Description

The KY YMCA Youth Association develops engaged citizens and servant leaders inspired to affect change in their school, community, Commonwealth, nation, and world. Through experiential learning, service, and community activism, the KY YMCA Youth Association fosters critical thinking, leadership, and social responsibility in teens. Students in our programs build communication skills and confidence while developing a network of meaningful relationships with diverse students from around the Commonwealth.

General Job Description

The Regional Director is the frontline ambassador of the KY YMCA Youth Association's programs to students, teachers, and community partners. The Regional Director is responsible for supporting existing participants, bringing in new participants, maintaining good relationships with our alumni and other stakeholders, and creating/executing our programs.

Responsibilities

- Recruit, train, and prepare young people in assigned area to participate in various programs of the KY YMCA, including Student YMCA, Kentucky Youth Assembly, Kentucky United Nations Assembly, Go For It! Conference, Leadership Training Conference, and Y-Corps. This includes both new recruitment and maintenance of existing groups.
- Participate in the development, planning, and execution of the programs of the YMCA, including but not limited to those listed above.
- Identify potential leaders within the assigned region and encourage development of leadership skills, with particular emphasis on deeper participation in the programs of the KY YMCA.
- Maintain regular contact with advisors, teachers, local YMCAs, and community leaders in assigned region in order to stay informed on progress, news, and issues.
- Serve as an ambassador for the Kentucky YMCA Youth Association at all times.
- Other duties as assigned.

Qualifications

- Passion for the development of leadership, civic engagement, and an ethic of service among young people
- Professional demeanor
- Ability to develop, manage, and follow-through on independent projects with a strong attention to detail
- Ability to speak credibly to education professionals (teachers, principals, administrators, etc.). Background in education preferred, but not required

- Ability to relate effectively with middle school and high school students
- Sense of showmanship and the ability to gain and hold the attention of young people in a variety of settings
- Active imagination and healthy sense of humor
- Ability to lift 30lbs repeatedly, walk several miles, and maintain high levels of energy over long periods of time
- Bachelor's degree preferred, but not required

Evaluation Criteria

- Commitment to the mission of the YMCA
- Participant recruitment and maintenance
- Program management
- Personal development

We understand and mutually accept that the above description represents our agreements as to the job to be performed. By signing below, the Regional Director acknowledges receipt of a copy of this job description and the Association's Personnel Policy/Employee Benefits Guide.

Executive Director Date

Regional Director Date