



**FOR YOUTH DEVELOPMENT  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

### Internship Application Process

Thank you for your interest in an internship with the Kentucky YMCA Youth Association. The selection process consists of:

- 1) Your paper application, including cover letter, resume, and the answers to these questions (no more than 250 words each):
  - What is your background with the Y?
  - Why do you want this job? Are there aspects that particularly appeal to you?
  - How does this job connect to your career goals?
  - What do you want from the Y staff if hired?
  - What is an example of a project you have seen through mostly on your own?
  - What is your pet peeve?
  - What is the best prank with which you have ever been involved?
- 2) If you are selected, you will be interviewed by three staff members in person or by phone.
- 3) There is potential for a field interview at a school or conference.
- 4) Notification of hiring decision.

We look forward to receiving your application and exploring the possibility of your internship with the Kentucky YMCA.

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